

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 32**

**IAP WORLDWIDE SERVICES, INC.**

**Employer**

**and**

**INTERNATIONAL ASSOCIATION OF  
MACHINISTS AND AEROSPACE WORKERS,  
DISTRICT LODGE 190, LOCAL LODGE 653**

**Case 32-RC-225482**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations among the following group of employees of the Employer to determine if they desired to be included in the existing unit of all full-time and regular part-time Aircraft Mechanics 1 (Electricians, General Mechanics, Machinists & Structural), Aircraft Mechanics 2 (Environmental/Hazmat Inspectors, Aircraft Mechanics & NDI), Aircraft Mechanics 3 (Inspectors & Leads), Aircraft Painters, AGSE Mechanics, Supply Technicians, Stock Clerks, Tool and Parts Attendants, Material Coordinators and Production Control Clerks currently represented by INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, DISTRICT LODGE 190, LOCAL LODGE 653

All full-time and regular part-time Road Team Aircraft Mechanics 1 and Road Team Aircraft Mechanics 2, employed by the Employer working from the Fresno Army National Guard Base located at 5168 E. Dakota Ave in Fresno, CA, excluding employees represented by a labor organization; Computer Operators V, Computer Programmer II and Technical Writers, office clerical employees, guards, and supervisors as defined in the Act.

The Tally of Ballots shows that INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, DISTRICT LODGE 190, LOCAL LODGE 653 has been designated by the employees in that group as their collective bargaining representative. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, DISTRICT LODGE 190, LOCAL LODGE 653 may bargain for the employees in the above group as part of the unit of employees which it currently represents.

Note, however, that Road Team Aircraft Mechanics 3/Leads are neither included in nor excluded from the bargaining unit covered by this certification, inasmuch as Regional Director did not rule on the inclusion or exclusion of Road Team Aircraft Mechanics 3/Leads and voted them subject to challenge and resolution of their inclusion or exclusion was unnecessary because their ballots were not determinative of the election results.



September 21, 2018

/s/ Valerie Hardy-Mahoney

---

Valerie Hardy-Mahoney  
Regional Director, Region 32  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation